

**CORPORATE SOCIAL RESPONSIBILITY (CSR)**  
**POLICY**

**HIGHWAY INFRASTRUCTURE LIMITED**

**INDEX**

1. **CONTEXT**
2. **DEFINITION**
3. **SCOPE OF CSR**
4. **CSR ACTIVITIES**
5. **COMPOSITION OF CSR COMMITTEE**
6. **QUORUM**
7. **EXPENDITURE ON CSR**
8. **CSR REPORTING**
9. **EFFECTIVE DATE**

## 1. **CONTEXT**

Our aim is to be one of the most respected companies in India delivering superior and everlasting value to all our customers, associates, shareholders, employees and Society at large. The CSR initiatives focus on holistic development of host communities and create social, environmental and economic value to the society.

Company's CSR Policy intends to:

1. Strives to provide economic development and equitable opportunities for sustainable growth.
2. Embrace responsibility for the company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, education, environment, communities, stakeholders, society and other possible activities as permitted under applicable rules.

The CSR Policy of the Company would develop a systematic approach to administer CSR activities undertaken as per the Policy.

## 2. **DEFINITION**

Corporate Social Responsibility is a means to balance economic, social and environmental objectives while addressing stakeholder expectations and enhancing shareholder value. It is a responsible way of doing business.

## 3. **SCOPE OF CSR**

- Vision of Corporate Social Responsibility
- Key focus areas of CSR Activities
- Framework for implementation strategy of various CSR Activities
- Methodology of measuring and reporting outcomes and impact

## 4. **CSR ACTIVITIES**

In accordance with the requirements of the Companies Act, 2013 Company's CSR activities amongst others will focus on:

1) The CSR objective of the Company will be achieved through concentrated and dedicated initiatives encompassing the following identified core areas:

- Hungry, Poverty, Malnutrition and Health
- Education
- Rural Development Projects
- Gender equality and empowerment and women
- Environmental sustainability
- Social business projects

2) Any other initiative/s which may not fall under the purview of the above core areas may also be taken up by the Company, subject to recommendation of the CSR Committee and approval by the Board members.

3) Alternatively the CSR Committee may choose to focus on any one or more of the above core areas for its efforts dedicated towards CSR.

## 5. **COMPOSITION OF CSR COMMITTEE**

The CSR committee consists of following directors:

S. No.	Name	Designation
1.	Mr. Arun Kumar Jain	Member & Chairman
2.	Mr. Anoop Agrawal	Member
3.	Mrs. Bhavana Pujara	Member

**6. QUORUM:**

The Quorum for a meeting of the CSR Committee shall be either two members or one third of the members of the Committee, whichever is higher but subject to a minimum of two (2) Directors.

**7. EXPENDITURE ON CSR:**

1. CSR Expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the Board on recommendation of its CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of the Schedule VII of the Act 2013 and related applicable rules.
2. Pursuant to Section 135 of the Act and related applicable rules, the committee will Ensure that spends, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of the CSR policy.

**8. CSR REPORTING:**

The Board's Report of the Company shall include an annual report on CSR activities containing particulars as specified by the Act and related applicable rules from time to time.

**9. EFFECTIVE DATE:**

This policy will be effective from 05.05.2018.

**CHAIRMAN**  
**(Arun Kumar Jain)**